

Australian Environmental Auditors Pty Ltd

Health and Safety Policy

Australian Environmental Auditors Pty Ltd (AEA) is committed to providing a comprehensive Health and Safety Program for its employees. Through implementation of our policy, AEA seeks to achieve the following objectives, consistent with ISO45001:2018:

- provide safe and healthy working conditions;
- prevent work related injury and ill health;
- minimise the risk of personal injury at work and at home;
- promote the health and well-being of all employees and contractors of AEA;
- impact positively on the surrounding community; and
- maintain a level of workplace safety that at a minimum complies with local regulations and meets a standard of practice consistent with industry best practice.

AEA recognises health, safety, environment and community responsibilities as an integral part of its overall business management. AEA is committed to achieving excellence in these responsibilities. Through the implementation of health, safety and environmental management programs that are consistent with appropriate standards, AEA will continuously strive to incorporate recognised best practices into its program, seek input from its practitioners for improvement, and annually evaluate the application and success of the program. AEA will:

- Identify, assess and manage health and safety risks associated with our business to employees, contractors, and community;
- Establish measurable objectives and targets;
- Comply with statutory requirements and apply pertinent health, safety and environmental standards reflecting our commitment to providing a safe and healthful work environment;
- Communicate with, educate and engage employees and affected parties to comply with AEA's health and safety program;
- Provide adequate training and planning resources to enhance our employees' capability in field assignments in a manner that is protective of their own safety and the safety of others.
- Regularly monitor, audit, review, and report on progress and health, safety and environment performance outcomes toward the goal of continuous improvement.

This policy is a statement of AEA commitment to health and safety. To this end, AEA Directors and Management are dedicated to continual improvement in work practices associated with health and safety. We require all staff to adhere to this policy.



Phillip Hitchcock
Director



Charlie Barber
Director

Date: 11 February 2019